

Match values

Values will play an ever-greater part in the professional life of the future. An increased need for self-leadership as well as new generations who view work as part of their personal identity make it more important to match personal values of individuals with those of the organisation. A good match creates engagement and the right conditions to grow.

Value-driven organisations will become more common in the professional life of the future. Our survey, the Nordic Executive Survey shows that company culture will be the decisive factor for success as the pace of change increases. Today everyone in an organisation needs to be able to make their own decisions. In that situation culture and values act as a guiding light.



Insight 5, Nordic Executive Survey 2016.

ArbetsrelateratDNA™

To find a candidate who has the ability to manage a job is one thing. But to match a person who fits into the organisation and can develop and grow demands other methods. ArbetsrelateratDNA™ makes it possible to unearth what neither the CV nor the interview reveals.

ArbetsrelateratDNA™ is a research-based tool developed by Performance Potential. This analyses:

1. Way of working

How a person prefers to solve tasks and challenges based on time and complexity.

2. Values

The person's personal prioritised values.

3. Behaviour

How a person chooses to carry out activities in terms of tempo and focus on the strategic, tactical and operational level.

Values are a part of our competence model

ArbetsrelateratDNA™ is a way of matching a person's values with those of a workplace. By using the tool we map the DNA that is needed to succeed in a specific role in a specific organisation.



People Evaluation Framework by H&H

For more information please contact us!

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