

* Change & Development

Sector after sector is being transformed by digitalisation. This is often resulting in completely different business models. Traditional rulebooks are no longer valid – instead we need "Change Management Revised".

Digital transformation affects everything in an organisation. The scope of the change is so great that it is difficult to know where to begin. Traditional change management doesn't really work and instead we need a sort of "Change Management Revised".

Change & Development by H&H matches new methods and insights with people's energy and motivation to ensure that you can reach your current goals while you also strive to future-proof your organisation.

Our consultants are trained in leading change using Design Thinking (developed at Stanford University) and have a good understanding of digital processes. We drive the change process forward together with you and help you to see progress even when you find the going tough.

New conditions demand new approaches

Network and platforms change power structures while hierarchies have long been discarded. No one can be left unaffected by change regardless of position in the organisation. In order to secure future business and re-position the brand authority and responsibility need to be decentralised. Change is all about having the courage to start and to have methods and tools to iterate and develop continually.

Our method, Design Thinking by H&H ensures that we always start with a needs analysis so that we find the right solution for your specific situation.



Design Thinking by H&H.

In our overall change processes we use a digital maturity matrix developed by the Stockholm Business School in Stockholm. The model is based on an analysis of nine drivers of change that support the digital transformation and establish digital destinations for the organisation.

We follow the latest research on digital innovation, organisation and change management and we carry out extensive surveys in Sweden and the Nordics each year. We can then use the insights gained based on our markets specific conditions.

Formaterat: Inte Färgöverstrykning

The critical success factor

Technology and strategy are significant

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but the most difficult and important part of digital transformation is about people, culture and leadership in the organisation. New technology creates fantastic possibilities but it is individuals working together that are the critical success factor.

Get going with a kick-start

In some cases the change process needs a kick-start to gain momentum in the organisation. If necessary we can come in with a complete digital team who can quickly move the organisation from its current state to a new state. Our team will be put together based on competence, personality, values, motivation, and digital maturity so that we find the mix of people who can make the greatest difference in your specific situation.

Get started

Digital Icebreaker - How digitally mature is your organisation (workshop 2h) from SEK 30 000 + VAT

From Hierarchy to Chaos
Organisations for the digital age
(inspirational seminar 1h)
from SEK 20 000 + VAT

Contact: Magdalena Ericsson
magdalena.ericsson@hammerhanborg.com
08-459 03 66