

Diversity Icebreaker Workshop by H&H


Our understanding of different viewpoints is key for effective communication and good co-operation. It is also important that the right people choose to contribute to and develop with the organisation.

To get the right people to want to contribute to and develop with the organisation is a vital for success. The organisational culture – how we communicate and co-operate – plays an important role. Teams that work effectively together are key in order to be equipped for a fast-moving and digitalised world. To establish good co-operation and effective communication it is important that we understand each other's viewpoints and where we differ.

Diversity Icebreaker Workshop by H&H is a simple and effective tool to map out different preferences across a team when it comes to communication and co-operation. This can be used to develop better and more effective teamwork.

Differences are an asset – when we understand them

In groups where everyone has a similar profile it can be easy to establish a good atmosphere and to begin solving tasks. Groups that contain different types of profiles take longer to form an effective team but the result is often better as the team has access to more perspectives. By

 **Reveal differences to strengthen the team.**

understanding and relating to all the communication and co-operation preferences in the team co-operation will be simpler and better.

The Diversity Icebreaker Workshop is based on a test that has been used in communication training for over 20 years and is also based on academic research. The aim is to learn about one's own preferences and to gain understanding for the preferences of others and the

differences that exist. The result is anchored in our personalities but the work situation, the team tasks and the mix of people in the team have an effect too. The tool is simple to use, easy to discuss and easy to understand.

Examples of situations where Diversity Icebreaker Workshop is useful:

- Improving communication
- Team development
- Self-awareness
- Social Interaction
- Group dynamics
- Conflict management
- Cultural diversity
- Collective reflection

Implemented insights give results

It is the results of the tool, the group discussions and group work carried out in connection with the tool that make it meaningful. There we talk about differences in terms of language, thinking, prejudices, ways of co-operating, and meeting culture. This leads to an increased awareness, better understanding and a lot of laughs.

Get started

Diversity Icebreaker Workshop by H&H
from SEK 30 000 + VAT.

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