

Competency Icebreaker

Digitalisation, new behaviours among employees and new organisational structures demand new types of competence. Competency Icebreaker by H&H is a way to create understanding of these behaviours and develop the new competence required in order to be successful in today's professional life

Digitalisation is transforming industry after industry, often resulting in new business models and organisations. Hierarchies and silos are being dismantled and responsibility and authority are being decentralised. Change is continuous and the tempo is high. All this has consequences for the competences needed for the team to succeed in reaching the goals set.

“ Visionary, Change Maker, Co-Creator, Performer, Enabler.

Use the teams' strengths

Competency Icebreaker by H&H is a workshop where the participants discover which behavioural competences they use to be successful at work. Based on Hammer & Hanborg's unique competence model we create understanding for your strengths and the strengths of others, and how these can be used in professional life. This serves as an icebreaker and is an approachable way to begin to talk about the behaviours that are needed and how the organisation can use the employees' talents as part of a successful change.

Competency Icebreaker by H&H is suitable for groups that are embarking on or are in the middle of a business-driven, structural or cultural change. The set-up can be adapted based on the practicalities such as the number of participants, the venue and facilities and depending on the aims of the workshop.

Unique competence model

Hammer & Hanborg has developed a unique competence model based on our many years of experience of recruiting to all types of organisations. On top of that we have included elements from CEB's many years of research into evaluation tools and behavioural competences.



Competency Model by H&H.

The model is based on five different competences; Visionary, Change Maker, Co-Creator, Performer and Enabler. This describes behaviours that give a good chance of succeeding in today's fast changing work environment.

Get started
Competency Icebreaker Workshop
from SEK 30 000 + VAT

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